



## All India Central Excise Inspectors Association

Annexure

No	Issues/ Demands	Discussion/Decision
<b>I.</b>	<b><u>Pay and Allowances related issues:</u></b>	
1.	Anomaly in fixation of pay of 1992 batch Inspectors.	The Association Representatives mentioned that due to grant of ACP in pre-revised scale, certain Inspectors had got lesser pay as compared to their juniors who got ACP after revision of pay scale in the year 2004. They were informed that the matter was taken up with the DOP&T more than once, but they have not recognised the anomaly. <b>The matter shall be taken up with DOPT again.</b>
2.	Revision of pay scale w.e.f. 1.1.1996 which was otherwise given to them w.e.f. 21.4.2004.	The Association Representatives were informed that this issue was considered by the 6 <sup>th</sup> Central Pay Commission (CPC). However, the Commission did not accept the demand for retrospective revision of pay scale unless there is manifest anomaly. <b>The matter shall be taken up with the Department of Expenditure again.</b>
3..	Sr. Inspector after grant of ACP may be placed in the scale of Rs.8000-13,500 after four years service in ACP scale.	The Association Representatives mentioned that the Resolution implementing 6 <sup>th</sup> CPC provided for this. <b>It was decided that the matter shall be taken up with the DOPT.</b>
4.	The association demands consideration of their issues regarding Uniform, Rummaging, Risk and local travel expenses.	<b>The issue of local travel expenses (LTE) shall be examined by the Board. Regarding, other Allowances, the matter will be examined after receipt of relevant circular from the DOP&amp;T.</b>
<b>II.</b>	<b><u>Functional Needs:</u></b>	
1..	There is <u>acute stagnation in the cadre of Inspector</u> of Central Excise. The Board has appointed a Committee to see the feasibility of a separate organised Group-B Service. The Association should be invited for the discussions.	The Representatives were informed that the Chairperson of the High Powered Committee constituted to examine the feasibility of creation of an All India Central Excise & Service Tax Group-B Service in the pattern of CSS Group-B Service, has herself informed vide letter dated 08.09.2008 that the Committee is, inter-alia, having consultations with the concerned staff Associations. Hence, there is no difficulty in this Association presenting their views before the HPC.

		<p><b>officials.</b> The Association Representatives also stated that they would submit a fresh representation on the issue.</p> <p>Regarding participation of staff representatives of all Cadres in the management of Customs Welfare Fund, Commissioner (Logistics), who administer the Fund, has informed that the Governing Body for administering this Fund comprises of Chairman and all Members of the Board and FA (Finance). <u>Advisory Committees</u> headed by HODs have been formed in each Commissionerate/ Directorate, having one representative from each category of staff. Further, all Staff Associations are free to send any proposal to the Commissioner, Logistics directly.</p>
2.	<p>Allocation of unique GPF Account Numbers: This is required in order to avoid problems of missing credits during transfers from one PAO Zone to another. There should be no need to change GPF Account Number every 2-4 years. Secure online transfer of GPF balance, one PAO to another should be possible.</p>	<p><b>It was informed that the matter was under active consideration in consultation with the office of the Controller General of Accounts.</b></p>
3.	<p>There should be separate set up for attending to RTI questions in an effective manner.</p>	<p>The Association Representatives were informed that it might not be a workable arrangement to depute certain officers separately for this purpose. The RTI information is to be provided by the officers who hold the information. Thus, the officers, who actually hold the information, have to be designated as CPIO.</p>
4.	<p>Risk Intelligence Network Mechanism at Commissionerate level to inter-change data related to direct and indirect taxes to enable effective investigations.</p>	<p>The Association was informed that the matter was already under consideration by the Board.</p>
5.	<p>There should be infrastructure in offices like furniture, vehicles, computers etc. The satisfaction level in respect of residential accommodation should be 100%.</p>	<p>The demand for better infrastructure was noted. <b>It was agreed to issue fresh instructions to all the field formations in this regard.</b></p>
6.	<p>Periodical training programmes and</p>	<p>The Chairman stated that the Board was in</p>

2.	<p><b>Abolition of Control Rooms and Uniform in Central Excise and Service Tax:</b> In the context of liberalization and in view of recommendations of Kelkar Committee, Uniform should be abolished. Both Control Rooms and Uniforms are reminiscent of the Control Raj, which should be abolished.</p>	<p>The representatives were informed that this is an important policy matter and shall be considered in the Board after examination of all pros and cons of the matter.</p>
3.	<p>The ratio 6:1:2 for promotion of Superintendents of Central Excise, Superintendents of Customs (Prev.) and Appraisers to Group-A was fixed much before the 2002 restructuring. The ratio should be revised in view of change in cadre strength of the 3 cadres.</p>	<p>The suggestion was noted. The matter will be <b>examined in the light of Supreme Court Judgment, provisions of RRs, cadre strength of various cadres and all other relevant factors.</b></p>
4.	<p><b>Merger of Excise &amp; Customs:</b> A policy decision to merge Group-B and C cadres of Excise &amp; Customs was taken in 1996, but the same has not been implemented. If this is delayed, the feasibility of amendments to RRs of Group-A providing for promotions on the basis of total length of service from the cadre of Inspectors may be considered.</p>	<p>The Association Representatives were informed that his was a complex issue. Bhardwaj Committee also made recommendations in this regard. Merger of Excise &amp; Customs would require consideration of a number of administrative issues. There is no consensus among staff Associations on this issue. Matter has been discussed in the Board on a number of occasions. <b>It was decided that the matter shall once again be placed before the full Board.</b></p>
5.	<p>Revival of Inter-Commissionerate Transfers (ICT) on request, or alternative mechanism instead of deputations should be considered. Initial postings should be done on the basis of residential addresses of candidates.</p>	<p>The Association was informed that the ban on ICT was imposed in February 2004, in view of the large number of problems being faced on account of disputes pertaining to seniority, etc. ICT is feasible only with All India unified cadre with All India transfer liability. The Association requested that pending resumption of ICT, the deputations from one cadre to another, for which the provision exists, may be considered on liberal basis. <b>It was informed that this would be examined.</b></p> <p>Regarding initial postings, the Department has gone one step further. The candidates are now being asked to indicate their options and the allotments are being made on merit-cum-preference basis.</p>

<p>... be held in all ... as also at the ... level regularly in the ... of transparent ... administration.</p>	<p>It was informed that all the field formations had been advised to hold JCMs regularly. The matter was also highlighted in the Chief Commissioners' Conference in May 2008. In fact, a number of field formations have actually held JCMs in recent months. The Association Representatives pointed out that some Commissionerates are holding JCMs. They were requested to give a list of such Commissionerates. It was also decided that the Chief Commissioners will be requested to ensure that the meetings of JCM are held on a regular basis and to report the progress to the Board.</p>
<p>7. Transfer Policy: CBEC should issue broad guidelines to field formations, in the light of changes over a period of time, and based on such guidelines, the field formations should evolve transfer policies in consultation with staff representatives.</p>	<p>It was informed that the broad guidelines on this issue were issued to field formations in 1994, which are still in force. Recently, the comments/feedback have been called from CCAs, to examine whether any amendments in the existing guidelines are necessary. <b>It was decided that the process of examination should be completed expeditiously and if any, amendments to the 1994 Policy are considered necessary, a proposal shall be brought before full Board within 3 months.</b></p>
<p>8. A one-time relaxation may be given in all pending cases of Compassionate appointments irrespective of DOPT ceiling of 3 years, as done by the CBDT.</p>	<p>The Association was informed that the ceiling of 3 years is stipulated by DOPT and the same is binding on all Central Government Ministries/ Departments/ Offices. No Department can relax this ceiling on its own. The position has been checked up with CBDT. They have not given any such one-time relaxation. <b>The Representatives were, however, assured that all possible steps would be taken to expedite the cases of Compassionate appointments.</b></p>
<p><b>III Other Issues:</b></p>	
<p>1. Allotment of Departmental Guest Houses should be in a transparent manner, without relation to the cadre of the officer. Further, staff representatives of all cadres should be allowed to participate in the management of Customs Welfare Fund.</p>	<p>The Representatives were informed that on the basis of inquiries made, it is seen that no partiality is being done in the allotment of the guest houses as guest house service was availed by all group of officers. The Association Representatives mentioned that there is shortage of Guest Houses and that there should be more Guest Houses. <b>The Association was also informed that the Directorate of Logistics would be requested to examine feasibility of constructing more Guest Houses for use by the</b></p>

	refresher courses should be organised for effective implementation of ever-changing Laws.	complete agreement with the suggestion made be the Association. It was decided that DG, NACEN would be requested to conduct necessary training programmes either at NACEN or at the HQs of the Commissionerate.
7.	Duty List for all officials serving in CBEC.	The Association was informed that a Committee under the Chairmanship of DG, Inspection was set up for review of the charter of functions/ duties at all levels. The Committee has since given its recommendations which are under examination of the Board. The same shall be completed expeditiously. In addition, the Associations may also be give opportunity to give their suggestions, if any, in this regard. Thereafter, the matter may be brought before the full Board for consideration and decision.
8.	<b>Additional Point</b> Vigilance cases should be expedited.	The Chairman informed the representatives that the matter had already been taken up with the cadre controlling authorities. The Chairman, CBEC also requested the Association to impress upon their members to conduct themselves in a manner that the need for disciplinary/ vigilance action does not arise at all.